



Canada-Ontario Job Grant

COJG is intended to support Ontario employers to invest in and develop their workforce through employer-driven training.

The program can provide direct financial support to eligible individual employers who wish to purchase training for their workforce.

- Employers choose the individuals they would like to have trained, and identify the training that meets their workforce development needs.

It will be delivered through **cost-sharing agreements between individual employers and government:**

- Employers with 1-99 employees are eligible for reimbursement of up to 5/6 of direct training costs, and employers with 100 plus employees are eligible for reimbursement of up to 1/2 of direct training costs.
- The government covers 5/6 of direct training costs up to \$10,000 per incumbent trainee and \$15,000 per new hire trainee.

Employers Must:

- Contribute a minimum of 1/6 of eligible training costs
- Employ the individual selected for training
- Be licensed to operate in Ontario
- Be applying for training that is delivered in Ontario and is related to a job also located in Ontario
- Comply with the Occupational Health and Safety Act and the Employment Standards Act
- Maintain Workplace Safety Insurance or private workplace safety insurance coverage
- Have adequate third party general liability insurance
- Comply with applicable federal and provincial human rights legislation, regulations, and any other relevant standards.

Eligible Training

Training must be directly related to the skill needs identified by the employer and the individual(s) who will be trained. Training costs that will be considered include tuition, mandatory student fees, exam fees and books, and other required materials. Training up to 52 weeks in duration will be considered. Travel costs can be covered up to 5/6 to a maximum of \$500 per trainee (restrictions apply).

Training Providers

Training must be provided by third-party providers:

- Colleges of Applied Arts and Technology
- Publicly-assisted universities
- School boards
- Private trainers operating in compliance with the Private Career Colleges Act, 2005
- Other private trainers (restrictions apply)
- Product vendors (restrictions apply)
- Union-based training centres

Funding

Each application received for funding under the Canada-Ontario Job Grant is assessed to determine eligibility. Applications may be further assessed to determine suitability and appropriate funding levels.

How to Apply

For further information and assistance, contact Ofelia Dugal at (519) 987-6017 or (519) 988-9512 (mobile)

The Government of Ontario and its agencies are in no way bound by the recommendations contained in this document.



Funding provided by the Government of Canada through the Canada Job Grant Programs delivered by the Government of Ontario.